



## Anti Corruption Policy

### A. GENERAL

AIM Texas Trading, LLC, steadfastly upholds its commitment to safeguarding both its own and third-party information, driven by a profound dedication to preserving the highest levels of integrity and privacy. With an unwavering focus on maintaining its reputable standing and providing exemplary client service, the company treats client information with the same level of vigilance and confidentiality as its own sensitive data.

Operating with an attitude of enthusiasm and effectiveness, AIM Texas Trading, LLC firmly adheres to a code of conduct that vehemently opposes any unfair or unethical business practices. In a landscape where competition thrives, the company remains resolute in its pursuit of honesty across all aspects of its operations, be it in business connections, marketing endeavors, sales practices, advertising strategies, or other avenues that define its business pursuits.

The organization's ethical backbone extends beyond mere words, as it vows never to exploit any individual or entity through manipulative tactics, concealment of pertinent information, abuse of privileged knowledge, or any other form of intentional and unjust practices. This dedication to fair play not only enhances its credibility but also fosters an atmosphere of trust and reliability in all business interactions.

By fostering a culture of transparency, AIM Texas Trading, LLC establishes itself as a paragon of principled conduct within the industry. It prioritizes honest communication and forthright dealings with clients and stakeholders, setting an example that resonates throughout its internal and external operations.

Moreover, AIM Texas Trading, LLC believes that ethical behavior is not a mere aspiration but a way of life that permeates every aspect of its business ethos. This profound commitment to integrity extends to its employees, partners, suppliers, and clients, creating a harmonious ecosystem that thrives on mutual respect and fairness.

The company's Anti-Corruption Policy is emblematic of its proactive stance in combatting corrupt practices. AIM Texas Trading, LLC diligently educates its staff and stakeholders about the devastating consequences of corruption and encourages them to be vigilant against any signs of malfeasance. Through this approach, the company empowers its community to report any suspicious activities and ensures that the necessary measures are taken promptly to investigate and eradicate corruption in all its forms.



In conclusion, AIM Texas Trading, LLC's dedication to upholding its reputation and serving its clients with the utmost care extends far beyond words. Through a resolute commitment to integrity, transparency, and fairness, the company stands as a beacon of ethical conduct in the industry. By valuing the privacy of third-party information and adhering to stringent ethical standards, AIM Texas Trading, LLC exemplifies the epitome of a trustworthy and responsible business entity, driven by its mission to make a positive impact on the business landscape it operates within.

## **B. PRINCIPLES OF ANTI-CORRUPTION POLICY**

The principles established within the company's Anti Corruption Policy is aimed at checking and balancing the operations of the company to ensure.

### **1. Embracing Integrity and Transparency**

- AIM Texas actively promotes integrity and transparency in all business dealings, ensuring that every action taken by the firm is conducted with complete honesty and openness.

### **2. Empowering Vigilance through Education**

- The firm actively educates its employees and stakeholders about the devastating impact of corruption and equips them with the knowledge and tools to recognize and prevent corrupt activities.

### **3. Impartial Investigations, No Compromise**

- AIM Texas conducts thorough and impartial investigations whenever there are suspicions of corrupt practices within the organization or in any business dealings involving the firm.

### **4. Cultivating Zero Tolerance Culture**

- The firm actively cultivates a culture of zero tolerance for corruption, fostering an environment where employees feel empowered to report any suspected corrupt activities without fear of reprisal.

### **5. Transparent Financial Practices**

- AIM Texas ensures that all financial transactions, procurement processes, and decision-making procedures are conducted with complete transparency and in accordance with ethical standards.



## **6. Collaboration for Collective Impact**

- The firm actively engages in partnerships with government agencies, non-governmental organizations, and industry peers to collaborate in the fight against corruption and share best practices.

## **7. Complying with Anti Corruption Laws**

- AIM Texas actively complies with all relevant anti-corruption laws and regulations and takes proactive measures to stay updated on any changes to such laws.

## **8. Advocating Fair Competition**

- The firm actively promotes fair competition and refrains from engaging in any form of unfair or unethical business practices.

## **9. Setting the Ethical Standard**

- AIM Texas actively strives to be a role model in the industry by upholding the principles of integrity, transparency, and accountability in all its business pursuits.

## **10. Integrating Ethics into Risk Management**

- The firm actively integrates anti-corruption considerations into its risk management processes to proactively identify and address potential vulnerabilities.

In conclusion, AIM Texas Trading, LLC actively implements a comprehensive set of principles in its Anti-Corruption Policy, demonstrating its resolute commitment to combat corruption and foster a culture of ethical conduct at every level of the organization. Through active engagement, education, and collaboration, the firm sets a compelling example in the fight against corruption, making a positive impact on the business landscape it operates within.

## **C. COMPANY STATEMENT**

We hereby declare our firm's commitment to adhere to the anti-corruption policies and code of ethics appropriate to consulting practice, we assure our clients to adhere to following to observe to the high-level ethics:

- Adherence to the anti-corruption policies of the host countries, and other bilateral agencies in relation to procurement and implementation services.
- Refrain ourselves from the corrupt and fraudulent practices that are not acceptable to the profession.
- Provide highest level of professional services to the best satisfaction of the client.



- Commitment of the FIDIC to observe the highest level of ethics at all stage of the project.

**Aim Texas Trading, LLC**  
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